



ABORIGINAL CHILD, FAMILY AND COMMUNITY CARE STATE SECRETARIAT

LOOKING AFTER
OUR KIDS

AbSec News

Issue 16 April 2014

CEO Report

Happy Easter!! I cannot believe its Easter already, where does the time go...

AbSec has had a busy start to the year with no time to transition back into the swing of things. We have been continuing our work around the Royal Commission into Institutional Responses to Child Sexual Abuse, convening a peak working party and engaging with the Royal Commission.

The Minister for Disability Services, John Ajaka recently announced a \$1.5 million project with AbSec to expand our capacity building to the disability sector, AbSec are excited to continue our great work in capacity building and look forward to supporting Aboriginal people with disability.

Our Strong Sector, Connected Kids conference was held at Opal Cove Resort, Coffs Harbour in March. The conference was a terrific opportunity for the sector and carers to come together to learn, share stories and experiences and network. We heard about some inspiring programs and were motivated by our guest speakers. The conference dinner was a great time to sit back, relax and enjoy with Brian Dowd, *The People's Mechanic* and entertainment provided by Terra Firma.

AbSec has been working closely with the Department of Family and Community Services on a range of programs, policies and legislation. AbSec are committed to continuing to provide strong views on the issues important to Aboriginal children, young people, families and communities.

I was recently invited by the former NSW Premier and had the honour of attending the Welcome Reception at the Opera House for the Duke and Duchess of Cambridge. It was exciting to be able to see the Duke and Duchess in person; unfortunately I didn't get to meet them as their adviser called them away.

Anyway its business as usual at AbSec, hope you enjoy the newsletter.

Regards

Angela Webb
Chief Executive





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AbSec Conference 2014

AbSec held its **Strong Sector, Connected Kids** Conference at Opal Cove Resort on 19 and 20 March 2014.

The conference provided an opportunity for workers across the sector and carers to discuss issues facing children and young people in OOH. On Wednesday abstracts were showcased prior to conference participants hearing from keynote speaker, Dr Daryl Higgins, Deputy Director (Research), Australian Institute of Family Studies on Child Safe Organisations.

The panel discussion on the Royal Commission into Institutional Responses to Child Sexual Abuse raised some key issues about engagement, standards and lessons learnt. AbSec were pleased to have Mr Jim Longley, Chief Executive, ADHC to talk about the changing disability sector.

The conference dinner was a hit!!! Mr Brian Dowd, the People Mechanic inspired guests who then attended the workshop on day 2 of the conference followed by Terra Firma who played some hit songs.... It was great to see everyone get up and dance and enjoy the evening...

Thursday (day 2) was back to business. The day was opened by a performance from the boys at Orara High School followed by the children at Kulai Preschool. Ms Angela Webb, CEO AbSec said "It was great to see the children perform as this is what it's about, children and culture."

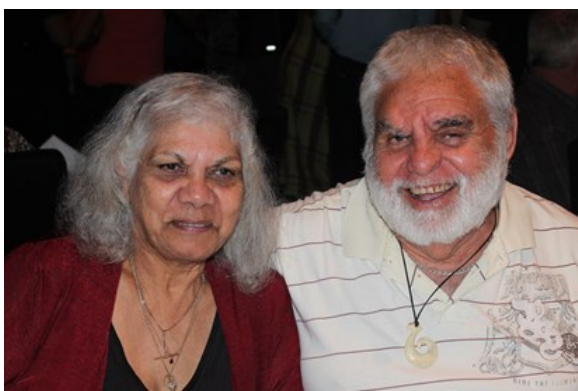
Thursdays' program was busy with workshops, discussion on Aboriginal Culture and its Importance and closing the conference with Liz Summers from SAL Consulting – responding to Trauma which really had the audience thinking.

Overall feedback from the conference was positive, everyone enjoyed the program and used the opportunity to network.

Ms Dana Clarke, CEO Burrum Dalai and Chairperson, AbSec confirm "the conference was a wonderful two days, with both Aboriginal and non-Aboriginal Foster Carers having the opportunity to share experiences, learn together and network. A big well done to AbSec for all the hard work."

The conference provided an opportunity for AbSec and ACWA Board Members to meet, network and share ideas. This was a great coming together of two NSW Peak organisations.

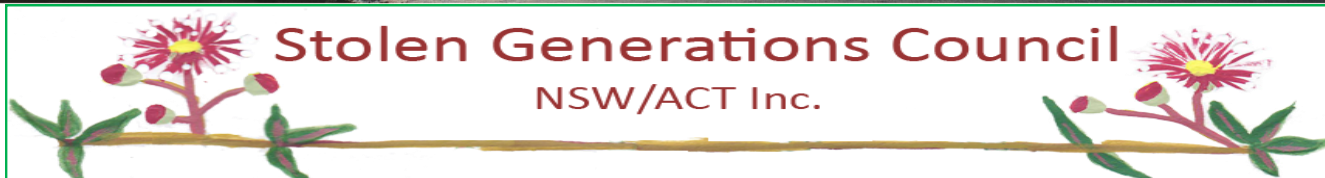
AbSec would like to thank the following sponsors **Office of the Children's Guardian, Life without Barriers and Department of Family and Community Services (Community Services)** and exhibitors **Barnardos Australia and SNAICC (Secretariat of National Aboriginal and Islander Child Care).**





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UTOPIA Screening

On 25 March 2014, members of the Stolen Generation were invited to a private screening of the film, Utopia. Utopia is an epic production by Emmy and Bafta winning film-maker and journalist John Pilger. Utopia is said to be a persons journey and universal story of power and resistance.

The screening hosted by Paddy Gibson was held on 25 March 2014. The ten Stolen Generation members (one a descendant) who attended the screening enjoyed the film and received a copy on DVD/USB to take home.

Family Group Conferencing (FGC)

Family Group Conferencing (FGC) brings together all relevant family members to participate in developing plans and strategies to ensure the safety and wellbeing of Aboriginal children and young people within the family group.

The FGC is a pilot project, led by AbSec, which is focussing on delivering the service to families in Broken Hill, Grafton, Shellharbour and Wyong catchment areas. As the role out continues, AbSec will work with other Community Services Centres to introduce the FGC model and strengthen relationships. As the pilot continues and grows, more locations will be added to the process.

A partnership with TAFE NSW has been developed and a 12 month FGC training course has been implemented and expression of interests are now available. AbSec member agencies will be requested to nominate one staff member to undertake the training ensuring our sector is well placed to deliver FGC services to Aboriginal families.

Congratualtions Wanggaay Koori Out of Home Care Service



On 13 March 2014, Anglicare and Riverina Medical and Dental Aboriginal Corporation officially opened Wanggaay Koori Out of Home Care Service to support Aboriginal children in OOHC.

Wanggaay is expected to support over 40 Aboriginal children, young people and carers in the Riverina where Aboriginal children are overrepresented in OOHC, this will ensure Aboriginal children and young people are better supported in kinship placements and with extended family.



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Training and Support Team

CARER NEWS

AbSec's Carer Recruitment Strategy is underway, and throughout April the training and support team assisted AbCare in Coffs Harbour and Biripi in Taree to raise awareness of the need for Aboriginal foster carers. The Family Fun Days were also used to recruit carers in the North Coast NSW area. We visited:

- 14 April – Tuncurry Family Fun Day at John Wright Park
- 15 April – Taree Family Fun Day at Fotheringham Park
- 16 April – Woolgoolga Family Fun Day at Centennial Reserve

There were lots of free activities for the kids to do, and AbSec had a beading activity table set up for kids to enjoy.

Have you heard about the new Carer Reference Groups (CRG's)?

The CRG's are a new way for carers and out of home care professionals to work together. They offer carers the chance to participate and contribute to the out of home care system in NSW.

Carer Reference Groups (or CRG's) will meet to provide feedback, identify and resolve issues and promote best practice in carer support. They will be made up of different carers, carer representatives, non-government agency and Community Services staff. Each CRG will provide advice and report to the local out of home care Regional Implementation Group (RIG). CRG's will play a role in helping to improve the 'fostering experience'.

CRGs will initially be established in Metro (Sydney-wide), Hunter & Central Coast; Northern, Western and Southern NSW. Members typically serve 'terms' of 18 months.

AbSec's Training and Support Team has been attending information sessions run by Community Services on the CRG's throughout NSW.

Hunter Central Coast Service Directory

The Hunter Central Coast Service Directory for Foster, Relative and Kinships Carers was launched by the Hon. Pru Goward MP, Minister for Family and Community Services, Minister for Women on 11 February 2014 in Newcastle.

This is a great resource that has information to support carers within the Hunter and Central Coast areas. The directory can be downloaded from <http://www.absec.org.au/images/pdf/foster/information sheets/HCC-Directory.pdf>

TRAINING NEWS

AbSec are pleased to advise that the Diploma for Aboriginal Child and Family Intervention for AbSec member agency staff has just been funded for roll out in Sydney! This will be our third roll out of this course, the first two took place on the NSW North Coast. The new intake of students will commence in mid-2014.

For further details please contact Tracey Keevers-Keller, on (02) 9559 5299



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Aboriginal Consultation Guide

The Aboriginal Child, Family and Community Care State Secretariat (AbSec) were pleased to launch the Aboriginal Consultation Guide (ACG) on 26 November 2013. AbSec are delighted that such a wonderful supportive and informative guide has been developed to assist the non-government Out-of-Home Care (OOHC) sector to work consistently, effectively and sensitively with Aboriginal children, families and communities when providing out-of-home-care (OOHC) services.

The guide highlights the legislative requirements of the Children and Young Persons (Care and Protection) Act 1998 that specifically relate to Aboriginal and Torres Strait Islander people including self-determination, participation in decision making and the placement principles and provides practical advice to assist NGO's to apply these requirements in their day to day work with Aboriginal children and families.



AbSec is delighted to announce that we will be rolling out Information Workshops around the state in regards to the Guide.

The Information Workshops aims to:

- ◆ Provide you with tools to assist you in engaging with Aboriginal children and young people, families and communities in a culturally appropriate and sensitively way
- ◆ Explore the practical use of the ACG, including how you can practically use the Guide in your workplace
- ◆ Build on your understanding of how to have effective relationships with Aboriginal children, young people, families and communities
- ◆ Reinforce the importance of Aboriginal consultation, to achieve the best culturally appropriate outcomes for Aboriginal children and young people.

The benefits of attending a workshop are:

- ◆ Supports your organization's ability to effectively use the Guide
- ◆ Helps you gain an understanding of the key sections and how you can apply these to your daily work & decision-making
- ◆ Supports your cultural understanding of how to best construct Aboriginal consultation
- ◆ Helps you gain an understanding of what is best practice
- ◆ Provides you with tools that outline the guiding principles in consultations.

The duration of the workshop is two hours and there is no registration cost (AbSec is unable to cover travel and accommodation costs). Priority will be given to NGO workers.

Nominations are now open if you wish to attend a workshop. The Nomination Form can be downloaded from the AbSec website www.absec.org.au. The form lists the locations and dates of the workshops. There is a requirement of ten or more participants for a workshop to go ahead. Please note times and locations are subject to change. Nominations close on Thursday 1 May 2014.

You can also download the following from the AbSec website:

- A copy of the Guide and its templates
- Information Workshop Brochure

If you require further information, please contact Michelle Lester, Aboriginal Consultation Guide Officer on 02 9559 5299 or email michelle.lester@absec.org.au.



Focus on...

Tamworth Armidale Aboriginal Children's Services (TAACS)

In February 2013 Tamworth Armidale Aboriginal Children's Service (TAACS) began supporting Aboriginal Children in out-of-home care (OOHC). TAACS has two outlets one in Armidale and another in Tamworth, with offices staffed with Caseworkers, Foster Care Support and administration.

Currently TAACS through the transition have 80 Aboriginal children and young people being supported by the NGO sector.

TAACS have initiated a range of activities, supports and services including

- Two rounds of shared stories training
- Holding a Christmas party in 2013 which was attended by 50 children and Carers. This event was enjoyed by the children and carers, it also provided carers an opportunity to network and share stories and each child was given a present by Santa.
- Tamworth and Armidale celebrated Foster Care Week by hosting a lunch for carers and presenting them with certificates of appreciation. The carers were impressed with the support provided and enjoyed the celebrations.
- TAACS provide each child in care a gift on their birthday to celebrate their special day.

TAACS is currently working hard to increase awareness of the need for more carers for Aboriginal children and young people, Ms Roslyn O'Brien, Manager, TAACS said "TAACS has an open and trusting relationship with our carers, they feel welcome to come to the office to speak with staff. We also try to provide our carers with opportunities to attend training and conference, like the AbSec conference recently where one of our non-Aboriginal carers attended and enjoyed the experience but more so the information they took away with them was valuable."

TAACS contributes their success to the support, leadership and experience from Burrin Dalai, Ms O'Brien confirmed "without this level of support from Burrin Dalai, TAACS wouldn't be as successful as they are today."

The staff at TAACS work very hard and are committed to meeting the needs and supporting Aboriginal children, young people and carers.

Ms Dana Clarke, CEO, Burrin Dalai said "the success of TAACS is evident by the dedication shown by Roslyn, who is an extraordinary leader, the support of her staff is enormous, her ability to always put the child's needs at the front of all TAACS work is what drives the service, she is a great role model."





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CCWT
Centre for Community
Welfare Training

Update from Fostering NSW

by ACWA's Elizabeth Jarrett



Aboriginal carer recruitment highlighted at industry events

Best practise for recruiting and retaining Aboriginal carers was examined at two separate industry events in March: ACWA's Foster Carer Recruitment and Retention Statewide Forum in Sydney, and AbSec's Strong Sector, Connected Kids Conference in Coffs Harbour.

More than 70 participants turned out to the ACWA Forum to find out what has been happening during the first six months of the year-long Fostering NSW campaign, as well as share and celebrate the creative practices and strategic collaboration that has been taking place at grassroots level.

A 'Spotlight' section highlighted some of the best practice initiatives taking place across the sector, with Burran Dalai's Robert Silva providing an overview of its carer recruitment strategy, which includes a focus on head hunting from within the community.

Elizabeth Jarrett from Fostering NSW presented on the success of the public relations strategy for last year's inaugural Kids in Care Cup and used the lessons from this event to provide agencies with Top Ten Tips for managing media for a big event.

The Fostering NSW team, Kate, Liz and Elizabeth, also presented at the AbSec conference in Coffs Harbour on the second day. They spoke about how the project is supporting the recruitment and retention efforts of agencies, including Aboriginal agencies, through three components:

- Fostering NSW marketing, PR and social media campaign
- Capacity building through workshops and resources
- 1800 enquiry line to receive enquiries and refer them to agencies

The public relations outreach has so far included organising the Community Services Aboriginal recruitment video 'Our Carers Our Kids' to be turned into a community service announcement run on NITV, as well as providing media and marketing support around key carer recruitment events such as the Kids in Care Cup in September.

The Fostering NSW team also spoke about the campaign's use of social media and encouraged Aboriginal agencies to ride the success of the Fostering NSW Facebook page, which has more than 21,000 fans, by 'liking' the page and providing content to be shared.

Fostering NSW Project Manager Kate Flannery revealed that visits to the Fostering NSW website, which was revitalised at the beginning of the campaign to include an increased Aboriginal presence, had risen by 240 per cent during the first six months of the campaign. Direct enquiries, made either online or to the Fostering NSW 1800 hotline and referred on to relevant agencies, had totalled 816.

NATIONAL SORRY DAY

26 MAY 2014



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The Royal Commission into Institutionalised Responses to Child Abuse

What's happened to date?

The Royal Commission into Institutional Responses to Child Sexual Abuse has carried on in 2014 looking into cases of sexual abuse that have taken place in institutions including schools, children's homes, recreational clubs and groups, as well as churches. There have been many phone inquiries, submissions, private sessions and 10 Public Hearings so far, with many more to come.

It takes courage for survivors and other witnesses to even consider coming forward. Witnesses who've done so usually do it to help work out what can be done to better protect children from now on, to improve child protection systems and to find better ways of supporting survivors and families.

What role could we have in the Royal Commission?

Agencies and community groups or organisations.

An agency may want to make a submission (verbally or in writing) about sexual abuse of children in an institutional setting, because they may have been involved in some way and want to raise issues for the Commission's consideration.

Or there might be a community group, for example of former children's home residents, who want to tell their own story or make comment on issues as a group. Organisations and groups can either:

“Register interest” (see “STEP 1” below) in the Royal Commission, or

Respond to the Commission's “Issues Papers”. These are periodically released by the Commission calling for comment on various topics relating to child sexual abuse

Individuals

Anyone can tell their story in writing, or verbally to a Royal Commission officer. This can be face to face, on their own (with or without a support person) or in a group if preferred. A person may have spoken to a past Inquiry, such as *‘Bringing Them Home’* or *‘Wood Special Commission of Inquiry into Child Protection Services in NSW’*, but they may not want to tell their story again. In these cases they can lodge previous transcripts or submissions with the Commission.

How to take part.

STEP 1. Contact the Commission to “register interest”. At this point a person can just ask questions or give a few details; they don't need to tell their full story. There are two ways to register interest:

a) Through Edie Coe, Royal Commission Aboriginal Community Engagement Officer, can be contacted by Aboriginal and/or Torres Strait Islander people who want more information or who are considering talking to the Commission. Contact Edie:

By phone: 02 8282 3923, or

By email at: Edie.Coe@childabuseroyalcommission.gov.au, or

By mail at: Royal Commission, GPO Box 5283, Sydney NSW 2001

Edie is also happy for Aboriginal agencies to contact her with any queries or to request that she visit for an info session at their agency or community.

b) If someone would prefer to go mainstream rather than an Aboriginal team member, they can:

Phone: 1800 099 340 or

Email: registerinterest@childabuseroyalcommission.gov.au, or

Write to the Royal Commission at: GPO Box 5283, Sydney NSW 2001

STEP 2. Get a “call back” from a Royal Commission call back team member. The “call back” helps establish further details and whether a person will end up telling their full story to the Commission or not. A call back can take a while to happen, due to the high number of inquiries they're receiving.

STEP 3. Making a submission. If a person or group is asked to go ahead and tell their story, it can take place in writing, through a Private Session - individually or in a group if preferred, or through a Public Hearing. The Royal Commission would provide advice if and when the time comes.



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The Royal Commission into Institutionalised Responses to Child Abuse continued....

STEP 4. Support and legal services. Talking about child sexual abuse takes a lot of courage; it can be very hard and bring up emotions and trauma. Support services are available, whether for people who want to tell their story, or for anyone upset by the Commission, even if they don't want to take part in the Commission. See www.childabuseroyalcommission.gov.au/support/support-services/

For **free legal advice** for people who are thinking of telling their story or providing the Commission with information, contact Knowmore on: 1800 605 762 or see: <http://knowmore.org.au/>

AbSec's involvement with the Royal Commission

AbSec facilitated establishment of an Aboriginal peak agency Royal Commission working group in 2013, which has met four times so far. We also recommended a summit regarding the Commission for Aboriginal organisations and community - through the peak agency working group and a sector wide summit for government agencies and NGOs re issues arising from Royal Commission.

At AbSec's "Strong Sector, Strong Kids" Conference in March, Noel Walker and Wendy Hermeston of AbSec joined Daryl Higgins, from the Australian Institute of Family Studies, the Royal Commission's Edie Coe and the Children's Guardian's David Hunt in a Royal Commission panel. Daryl's keynote speech was about 'Child Safe Organizations' (CSOs); it was failings in these areas, including reporting, legal obligations and HR, that directly led to some of the Commission's Public Hearing case studies. AbSec had previously identified key areas already coming out of the Commission for us, and across the sector and our communities. These include:

- * Governance and management failings that led to increased risk of child sexual abuse and problematic responses to allegations, particularly regarding reporting
- * HR and training failings (detailed in most of the case studies) leading to environments that allowed abuse to occur and reporting mechanisms to fail, recruiting and induction of staff
- * The need for cross sector co-operation regarding these issues.

What can AbSec do for you regarding keeping our kids safe?

In November 2013, Royal Commission Chair Judge Peter McLelland in addressing an NCOS information session, made it clear he expects the sector to already be responding to critical matters, not sitting back and waiting for the Commission's recommendations at the end! It's also crucial that child sexual abuse survivors know that from their coming forward our sector is responding.

As you know, AbSec can already can all offer support, advice and share resources through our Accreditation Officer Peter Jones, Practice Officer Julie Power and Reportable Conduct Officer Greg Bennett. They can help with reviewing and improving agencies' child safe policies and practices. We've also begun compiling Commission related resources we're happy to share once developed.

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We strongly encourage agency staff and Boards to remember they're not alone in staying on track and up to date with all sector requirements and developments in child protection, as mentioned on the conference panel. Pete, Julie, Greg and across the staff, we are happy to help! Just contact the Transition Team at the AbSec office on 02 9559 5299.

For more information

AbSec members who want more information, especially regarding taking part in the Royal Commission or to inquire about Royal Commission related resources, can speak to Wendy Hermeston. Stolen Generations Inc. members with enquiries contact June Coe at AbSec on 02 9559 5299. Also see the Royal Commission website: www.childabuseroyalcommission.gov.au.



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Funding cuts threaten support for Aboriginal Early Childhood in NSW

by Ross Hughes, Executive Officer AECSL

Aboriginal Early Childhood Support and Learning Incorporated (AECSL) is a unique organisation, leading the way as a peak advisory body on early childhood for Aboriginal children, families and the Aboriginal community. AECSL is facing a serious funding crisis following the Commonwealth decision to axe funding under the 'Indigenous Support Unit' program. AECSL was notified that funding would not be provided after 31 December 2013 with only 13 days' notice. AECSL, previously named 'ATSIECSAG', is the only Aboriginal managed organisation providing support and advocacy for Aboriginal early childhood in NSW, and has done so for over 20 years. Its motto is 'our kids, our way, their future'.

President of AECSL, Angela Webb, knows the importance of and vital work of AECSL. "Quality early childhood for Aboriginal children is a foundation for educational success. The quality and success of early childhood services for Aboriginal children and families depends on responsiveness to the needs of Aboriginal children and the cultural contexts of communities. AECSL has a history of support and advocacy for quality early childhood education for Aboriginal children and families in NSW. AECSL needs to be supported to continue to provide these services," said Angela. Without some further funding source, the future of AECSL looks extremely grim. AECSL has already cancelled the NSW Aboriginal Early Childhood Conference 2014 which was to be held in late April.

Early childhood education for Aboriginal children is a priority for both the Commonwealth and NSW Governments. This is a particular inopportune time for AECSL to cease operations in NSW. Jeff McMullen (AM), journalist and advocate on Indigenous issues including 'Closing the Gap', supports the work of AECSL. "When it comes to pre-school and early learning in general, the country must get this right to ensure that Indigenous education leads the change. AECSL's message has to be loud," said Jeff.

With the assistance of Television and Film Aboriginal actor and Playschool Presenter, Luke Carroll and South Sydney Rabbitohs flying winger Nathan Merritt, a social media campaign was conducted over the past few months to support Aboriginal early childhood and AECSL.

"I think AECSL plays a very vital role in the Aboriginal community here in NSW. As you know a lot of Aboriginal kids don't go onto finish high school, the rates are a lot lower compared to the rest of society. AECSL has been a great support of Aboriginal early childhood throughout the State and I think it needs to continue," said Luke Carroll.

AECSL received a huge amount of support and media coverage in various print media. AECSL is still trying to secure a funding package with the Commonwealth and NSW Governments to keep it afloat beyond the middle of 2014.

SAVE THE DATE

KIDS IN CARE CUP -20 SEPTEMBER 2014

FOR FURTHER DETAILS VISIT [HTTPS://WWW.FACEBOOK.COM/PAGES/THE-KIDS-IN-CARE-CUP/556993347656726](https://www.facebook.com/pages/the-kids-in-care-cup/556993347656726)



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TAFE
HUNTER INSTITUTE

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INSTITUTE

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Aboriginal
Learning
Circle

Certificate IV Community Services

Aboriginal family group conferencing

aboriginallearningcircle.com

INTRODUCTION

Undertake a rewarding career working with Aboriginal families engaged in Child Protection & Out of Home Care programs of Community Services.

The Certificate IV in Community Services will provide skills and knowledge in aspects of Community Services work specifically tailored to Aboriginal Family Group Conference.

The course involves theory and practical learning skills in Aboriginal Family Group Conferencing which would allow you to co-ordinate a meeting.

Including engaging with Community Services concerning a referral, and professional services in relation to assistance they can provide and their attendance, to working with families to participate in a conference, addressing child protection concerns to maintain safety of child/young person and developing a family plan to support positive outcomes.

AT A GLANCE

QUALIFICATION:

Certificate IV Community Services
(Aboriginal Family Group Conferencing)

STUDY MODE:

1 week block release 4 times a year for 12 months

START DATE:

16th June 2014

COURSE FEE:

Not applicable

LOCATION:

Several, commence at Port Macquarie

ASSESSMENT:

Assignments and workplace assessments



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KARI Golf Day

On Friday 4 April 2014, a team from AbSec entered the Inaugural Kari Charity Golf Day at Cabramatta Golf Course. The team consisted of Jessie Longbottom, Michelle Lester, Greg Bennett and Brad Delaney.

The weather all week had not been too favourable to play golf in, raining for the 3 days before, and not much had changed early on Friday morning. However, the team were blessed and the rain went away for a few hours. Approximately 60 people attended the day. Team captain, Brad Delaney said "With the rain holding off, we are looking for a top 10 finish". The event for the day was a 4 person ambrose, meaning the team could take the best shot hit each time until the hole had been completed.

Ensuring all players knew our team was there to represent AbSec, the team donning their AbSec shirts and AbSec caps, the group headed out and proceeded to shoot a respectable score of 1 over par. With Jessie and Michelle going first, it gave the boys a chance to look at how the greens were playing and what lied ahead.

The AbSec team battled through the conditions and a score of 73 seemed to get them a top 10 finish. But some late birdies from a couple of NRL players, Braith Anasta and Corey Patterson, edged them out to come 11th. "We took the wrong options sometimes, but hey, that's golf!" said Michelle.

As acknowledgement of the efforts of Michelle and Jessie, they were presented with a small token of appreciation. To add to this, Jessie won 2nd prize in the raffle which was a game for 4 people, lunch and golf carts at Springwood Golf Club. "I never won anything in my life" said Jessie in amazement.



2014 NAIDOC WEEK



6-13 July
2014

**SERVING COUNTRY –
CENTENARY & BEYOND**



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AbSec would like to wish you
and your families a happy and
safe Easter.